

TRUST — POLICIES & LEGAL

Terms of Use, Privacy Policy, Data Handling, and Acceptable Use governing AETERA operations.

Document Type: Trust — Policies	Brand: AETERA
Legal Operations: Dubai, UAE & Warsaw, Poland	Website: https://aetera.co/terms
Legal Contact: legal@aetera.co	Last Updated: 10 August 2026

Policies Summary: AETERA operates under strict, transparent, and creator-first legal policies governing website use, application processing, data privacy, and digital rights. As an international company operating from Dubai, UAE, AETERA maintains compliance with strict data protection and acceptable use standards.

TERMS OF USE

- **Age Requirements:** AETERA strictly accepts applications only from individuals aged 18 to 27, inclusive. Individuals under 18 may not submit applications.
- **Application Status:** Submitting an application does not guarantee selection, employment, representation, or payment. Any future working relationship is subject to a separate written agreement.
- **Acceptable Use:** Users must not submit false/misleading information, impersonate others, upload malicious code, or violate applicable laws.
- **Governing Law:** Governed by the laws applicable in the United Arab Emirates, with disputes subject to the courts of Dubai.

PRIVACY POLICY — DATA COLLECTION & USAGE

AETERA respects applicant privacy and implements the principle of minimal data collection:

- **Information Collected:** Only first name, age, email address, and a link to a portfolio/social profile (Instagram/TikTok) are requested.
- **Sensitive Data:** AETERA explicitly requests that applicants do not submit passwords, payment details, identity documents, or sensitive personal information through the initial application form.
- **Purpose of Use:** Data is used solely to review applications, confirm age requirements, and determine suitability for working with AETERA.

DATA RETENTION & SECURITY

- **30-Day Deletion Protocol:** Application information is kept for no longer than 30 days after review, unless the applicant starts working with AETERA or data retention is legally required. Unneeded data is promptly deleted or anonymised.
- **Security Measures:** AETERA uses reasonable technical and organisational measures to protect information against unauthorised access, loss, or misuse.

TRUST — POLICIES (CONTINUED)

ANALYTICS & HOSTING INFRASTRUCTURE

AETERA prioritizes privacy even in its technical stack:

- **No Invasive Tracking:** AETERA uses Ahrefs Web Analytics to understand traffic trends. This service is configured to not use cookies by default and not collect personally identifiable information (PII).
- **No Ad Networks:** The website does not use advertising networks, retargeting tools, or advertising trackers.
- **Infrastructure Providers:** The platform is securely hosted and delivered using Cloudflare, which processes only essential technical data (IP, browser specs, security requests) to maintain site integrity.

INFORMATION SHARING & INTERNATIONAL TRANSFERS

As a global entity, AETERA manages data across borders responsibly:

- **Trusted Service Providers:** Information is only shared with vetted providers necessary to operate the website, receive applications, and maintain security.
- **International Processing:** Data may be processed or stored outside the UAE or the applicant's country of residence. AETERA ensures appropriate safeguards are in place for all international transfers.

USER RIGHTS & CONTACT INFORMATION

Depending on applicable privacy laws, applicants retain full rights to request access, correction, deletion, or restriction of their personal information. AETERA requires identity verification prior to fulfilling privacy requests.

Official Legal & Privacy Contacts:

- **Privacy Requests & Data Rights:** privacy@aetera.co
- **General Legal & Terms Inquiries:** legal@aetera.co
- **Full Legal Text:** Available at aetera.co/terms and aetera.co/privacy-policy